## Personnel Committee Meeting Minutes August 28, 2009 9:45 a.m.

## St. Lutheran's Parish House

- 1. Meeting called to order at 9:45 a.m. Motion by Mayor Auxer, second by L. Robertson, to approve the May 2009 minutes. Unanimous.
- 2. Members present: Mayor Auxer, W. Smith (chair), L. Robertson, T. Martin
- 3. Staff present: F. Welch
- 4. Discussion of cap on amount of catastrophic leave allowed to any employee Personnel Committee recently implemented a catastrophic leave policy that allows other employees to donate sick leave to an employee declaring catastrophic leave. Motion by Mayor Auxer, second by Lori Robertson, amend the catastrophic leave policy by adding a cap on the amount of leave allowed not to exceed nine (9) months. Unanimous.
- 5. Zoning Offices Position Mayor Auxer reported the time has come to make the Zoning Officer position full-time. Mike Abshire holds this position and is doing a good job. His work load is growing. T. Martin inquired if we had the funds to make this change. Mayor Auxer replied that if the Personnel Committee made recommendation for this change, it would then go before the Finance Committee next week to determine if funding is available. Motion by L. Robertson, second by T. Martin, make Zoning Officer position full-time. Unanimous.
- 6. Motion by L. Robertson, second by T. Martin, to adjourn.

Respectfully submitted by,

Amy L. Boyd, Town Clerk